



How offering Apprenticeships helped Travel Republic's support systems grow as quickly as the business

Travel Republic (www.travelrepublic.co.uk) is an on-line travel agency which has been trading for more than 20 years.

Steve Dean of Travel Republic, says:

"As a business we've expanded rapidly over the last three years. Employing Apprentices has really helped the company's office and support systems keep up with the huge increase in business."

Started from the beginning

"We started offering Apprenticeships when the on-line business was still in its infancy. Our managing director knew someone at a local training provider and she arranged the Apprenticeships and sent a number of young people to the company who had already been screened and assessed for ability.

"It was great. The young people were committed, capable and all understood what was required of them, which was a good thing – considering the speed at which the business was growing."

Systems and processes

"When a company employs Apprentices, they have a number of responsibilities. Our systems and processes need to be clear, our health and safety procedures also need to be up to scratch. As we were growing so fast, if it hadn't been for our employment of Apprentices, we might have been inclined to let these slip – because they're often not seen as crucial to the development of the business, but of course they are.

If you would like further information about Apprenticeships in South London call the Apprenticeship Hotline on 0800 169 4824 or visit www.apprenticeships.org.uk

