

How Apprenticeships help Jacksons Glasswear support the next generation of professionals and reduce recruitment costs



Jacksons Glassware is a family businesses based in Chessington. For over 30 years it has supplied glassware and catering supplies to businesses across the South East of England and recently it has expanded to meet growing demand.

The business employs around 40 employees, currently including two Apprentices at different stages of their training.

Trained to own systems

Offering Apprenticeship gives Jacksons Glassware the opportunity to train new staff in the company's systems, which Alison Sawyer, Training Manager at Jacksons Glasswear explains, is often easier than taking staff on who have learnt different systems elsewhere and retraining them.

Reducing recruitment costs

Alison also points out that employing an Apprentice and offering them good quality training usually encourages them to stay with the company longer, so Jacksons Glassware not only gets young people who are

keen to learn, but also reduces its recruitment costs the longer they stay.

Motivating

"The Apprenticeship system gives them a full salary for a full week's work," says Alison. "This way it is much easier for them to integrate into the business properly and feel that they are contributing from day one. They feel part of the business which is much more motivating than just doing a few hours a day, which used to be the case."

"Apprenticeship work for us and for them"

"Apprenticeship work for us and for them," says Alison. "We get well-motivated and often ambitious young people at a time of their life when they are keen to learn."

If you would like further information about Apprenticeships in South London call the Apprenticeship Hotline on 0800 169 4824 or visit www.apprenticeships.org.uk

